

# Culver City Unified School District

Administration Building 4034 Irving Place Culver City, CA 90232-2810 (310) 842-4220

## **CULVER CITY UNIFIED SCHOOL DISTRICT**

## DISTRICT PROPOSAL

#### 2013-2014 ACE NEGOTIATIONS

The Culver City Unified School District Governing Board will explore the following interests for 2013-2014 negotiations with the Association of Classified Employees (ACE), and proposes to maintain the provisions of the current classified collective bargaining agreement, except as follows:

## Article 31- Health and Welfare

Collaboratively analyze the needs of our staff and the implications of health care costs for all employees.

As partners, engage in discussions with all providers to ensure that our employees are receiving the highest quality care at a fair and manageable cost.

Explore immediate investments to offset the dramatic increases in healthcare costs for all employees.

### Article 32: Wages

Continue to make progress on our shared goal of reaching the median salary in Los Angeles County of the next 4 years.

Respectfully Submitted

Leslie J. Lockhart Assistant Superintendent- Human Resources October 31, 2013